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**VACANCY FOR: SUPERINTENDENT (MANAGER) WATER NETWORKS**

AquaGib Ltd invites applications for the post of Superintendent Water Networks within our Networks Department.

If you are interested in working in the water industry and can work within a professional organisation dedicated to providing the best possible service to our customers in Gibraltar, then you could be a potential candidate to be part of the Middle Management team leading our Water Networks Department.

The ideal candidate should be able to demonstrate sufficient relevant experience in a Middle Management role and will preferably have had previous experience of working within a commercial/industrial environment.

**Key Reporting Lines**

Reporting to: Senior Manager Water Networks

Reporting Manager for: Networks Supervisor and Operatives

**Key Competencies:**

Strategic/Tactical view

Technical knowledge – water engineering; civil engineering; quality control

People – motivation; training; persuasion & influence;

Communication – internal 60%, external 40%

Problem solving

Organisational Skills

Quality focus

Risk Management

**Key Performance Indicators:**

Customers: Employees: Investors:

* Customer Focus
* Communicating, Influencing and Persuading
* Planning and Organising, Time and Resource Management
* Professional Technical Ability – Personal Development and Developing Others
* Analysis, Problem Solving and Decision Making
* Business Awareness & Ability to See Commercial Viewpoint
* Managing Change
* Leadership

**Key Values**:

As a leader in the company, you are expected to live to the AquaGib values, being:

* **Customer Focused** – Aim to exceed the expectations of internal and external customers.
* **Results Driven** – Take personal responsibility for achieving excellent business results.
* **Ethical** – To be open and honest and meet our commitment with a responsible approach to the environment and our communities.
* **Creative –** To continuously drive to innovate and create better our ways to deliver our business.
* **One Team** – To work together consistently, promoting cooperation to achieve our corporate objectives.

1. **Qualifications**
   1. Candidates should possess:
2. ONC, OND, BTEC National Certificate or Diploma, City and Guilds II GNVQ Advanced in Civil, Mechanical or Electrical Engineering or Building, Construction and Maintenance; or
3. Have an equivalent or higher acceptable qualification, Degree in Civil or Mechanical Engineering or an equivalent qualification acceptable to the board.
4. Professional Qualification Requirements: Chartered Status, or a willingness to work towards this is preferable but not essential.
5. **Requirements**
   1. Separate to the qualification requirements at 1.1 above, all candidates must have an aggregate of at least 5 years recognised training (which may include relevant study) and experience.
   2. Candidates who do not meet the requirements at 1.1 above but have served an Indentured Apprenticeship and can satisfy the Interview Board that they have an aggregate of at least 10 years’ experience in the relevant discipline, are also eligible to apply.

As a Superintendent in the Water Networks Department, the candidate will report directly to the Senior Manager and help to lead a team of 30-35 skilled individuals and be expected to add to the current Middle Management team and participate in all aspects of the continued operation of this successful Gibraltar business.

**What we offer:**

A remuneration package that is consistent with the level of the role will be offered to the right candidate. Please send your CV & covering letter to [admin@aquagib.gi](mailto:admin@aquagib.gi) no later than Friday 21st February 2025.